THRIVE FIELD STAFF
Full-Time/ Part-Time/ Seasonal

Job Description:

Thrive Field Staff lead outdoor activities like hiking, rafting, kayaking, camping, or rock climbing while incorporating biblical truths through experiential learning. With a focus on building community and fostering spiritual growth, the field staff role requires strong leadership, outdoor skills, and a commitment to spiritual guidance and growth.

What the Job Entails:

Planning and facilitating outdoor programs and retreats:

- Designing itineraries, selecting appropriate activities based on group needs, and leading activities like backpacking, canoeing, climbing, or whitewater rafting
- Writing experiential programs, devotions, and other materials practically applying biblical truths
- Assessing cultural needs at large and specific needs of the group, and strategically considering ways to meet those needs and point people to Christ

Spiritual reflection and discussion:

- Incorporating devotional time, prayer, and group sharing into outdoor experiences
- A willingness to share the gospel and your personal testimony
- The initiative to disciple others

Group leadership and team building:

- Fostering positive group dynamics, managing conflicts, and ensuring the safety and well-being of participants

Outdoor skills instruction:

- Teaching basic outdoor skills like paddling, belaying, climbing and navigation
- Giving clear safety talks of potential risks
- Setting up and maintaining campsites, ensuring cleanliness and following environmental protocols

Marketing:

- Promoting outdoor ministry programs to local churches, organizations, families and individuals

Education:

- Commitment to ongoing spiritual development
- Commitment to professional skill training

Fundraising:

- Developing a support team to pay your salary and personal ministry expenses
- Communicating with your support team through monthly or quarterly prayer letters

Qualifications:

Strong outdoor skills:

- Experience in various outdoor activities

Leadership abilities:

- Proven experience leading groups in outdoor settings, conflict resolution and strong communication skills

Spiritual maturity:

- Commitment to Christ with the ability to integrate spiritual themes into outdoor experiences
- Involved in a local church
- Previous ministry experience

Education:

- Associates or Bachelor's degree preferred
- Wilderness first aid, CPR certification and guide license preferred or a willingness to obtain such certification